

TX – 110 - ACA 1094-1095 Processing

Part 1: Affordable Care Act Reporting – Year End Processing

This session will provide an overview of how to generate your Communication Test file, as well as process your 1094/1095s out of Skyward.

What will be covered for the Communication Test file:

- **When to create this file**
- **How to create the file**
- **What to do after it's been accepted**

What will be covered for the 1094/1095 Creation process:

- **How to fill in Step 1**
- **Creating the Work File**
- **Creating the Electronic Files**
- **What to do after the Electronic Files have been loaded**
- **How to correct errors**

Link(s):

Link to PowerPoint

[ACA Communications Test File Creation and Submission](#)

[ACA Processing Checklist](#)

[1094B/1095B Processing Manual](#)

[1094C/1095C Processing Manual](#)

[1094/1095 Processing Exceptions](#)

[Frequently Asked Questions for ACA](#)



Texas Skyward User Group Conference

ACA Processing

Sara Olson - Skyward



Preparing your 1094/1095s

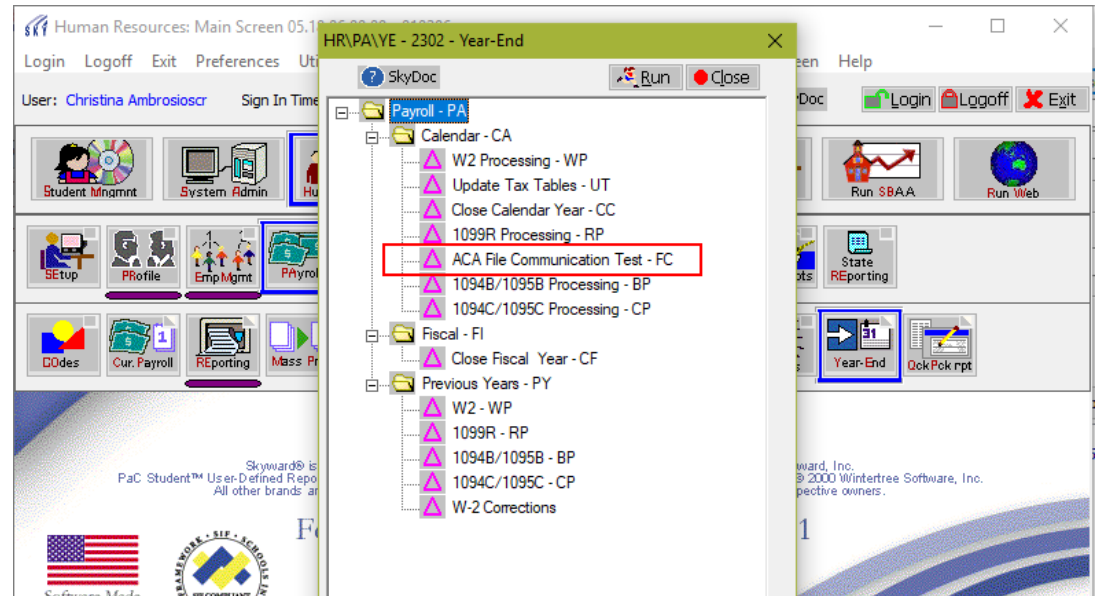


If this is the first year your district is submitting 1094/1095 information:

- Apply for your TCC code – this must be a different TCC code than what is used when processing your W2s
 - Determine if your district will file 1094/1095B or 1094/1095C forms (or both)
- Once that has been received, submit a Communication Test File
- Once that has reached an “Accepted” status, contact the IRS and request to be moved to “Production” status
- Know if your district is self-insured and if so, review your employee data to verify that covered individuals can be found on the applicable employee profiles
- Review your employee information/ACA Tracker information to identify who needs to be reported and be provided a 1095 form

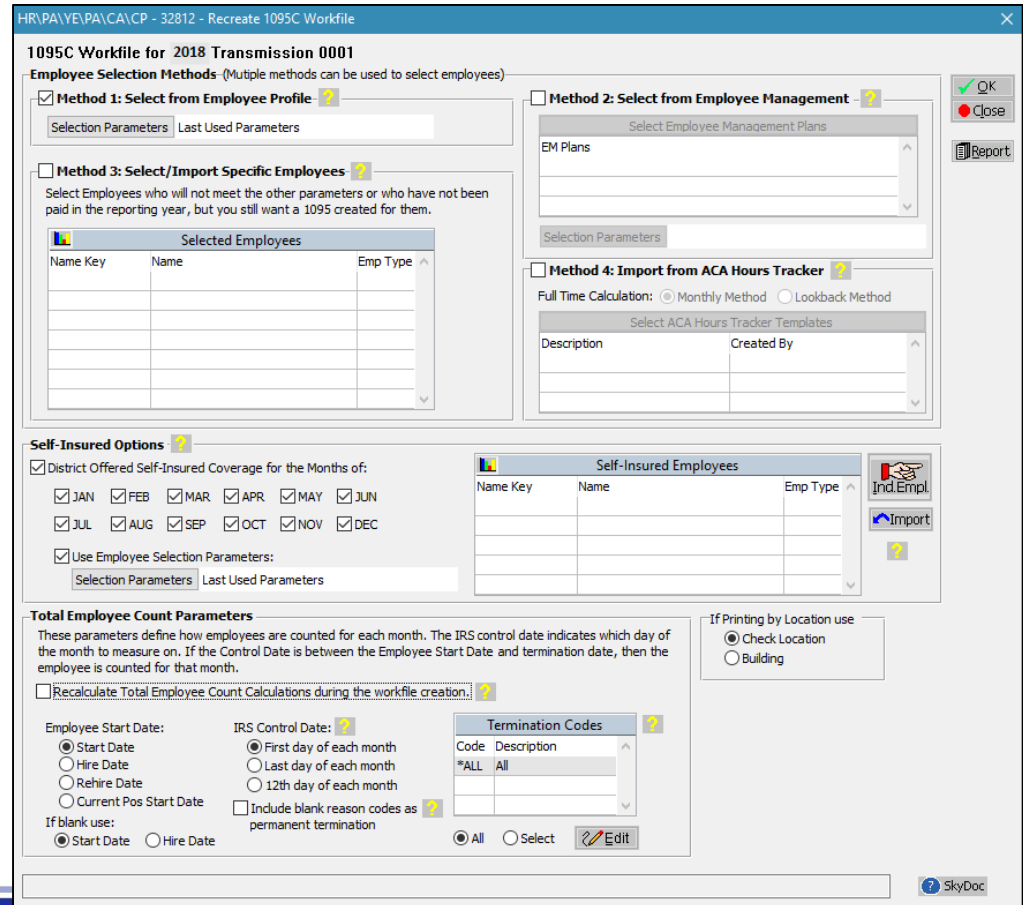
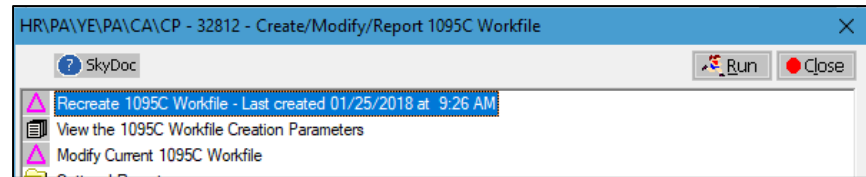
Getting Started

If this is the first time that your district is filing 1094/1095s on their own behalf, you will need to submit a Communication Test file



Step 2 – Creating the work file

Create (or re-create) the work file. This option builds your file to include the reportable employees who will receive 1095 forms



HR\PA\YE\PA\CA\CP - 32812 - Recreate 1095C Workfile

1095C Workfile for 2018 Transmission 0001

Employee Selection Methods (Multiple methods can be used to select employees)

Method 1: Select from Employee Profile

Selection Parameters: Last Used Parameters

Method 2: Select from Employee Management

Select Employee Management Plans

EM Plans

Selection Parameters

Method 3: Select/Import Specific Employees

Select Employees who will not meet the other parameters or who have not been paid in the reporting year, but you still want a 1095 created for them.

Name Key	Name	Emp Type

Method 4: Import from ACA Hours Tracker

Full Time Calculation: Monthly Method Lookback Method

Select ACA Hours Tracker Templates

Description	Created By

Self-Insured Options

District Offered Self-Insured Coverage for the Months of:

JAN FEB MAR APR MAY JUN
 JUL AUG SEP OCT NOV DEC

Use Employee Selection Parameters:

Selection Parameters: Last Used Parameters

Name Key	Name	Emp Type

Total Employee Count Parameters

These parameters define how employees are counted for each month. The IRS control date indicates which day of the month to measure on. If the Control Date is between the Employee Start Date and termination date, then the employee is counted for that month.

Recalculate Total Employee Count Calculations during the workfile creation.

Employee Start Date: Start Date Hire Date Rehire Date Current Pos Start Date

IRS Control Date: First day of each month Last day of each month 12th day of each month

Include blank reason codes as permanent termination

If blank use: Start Date Hire Date

Code	Description
*ALL	All

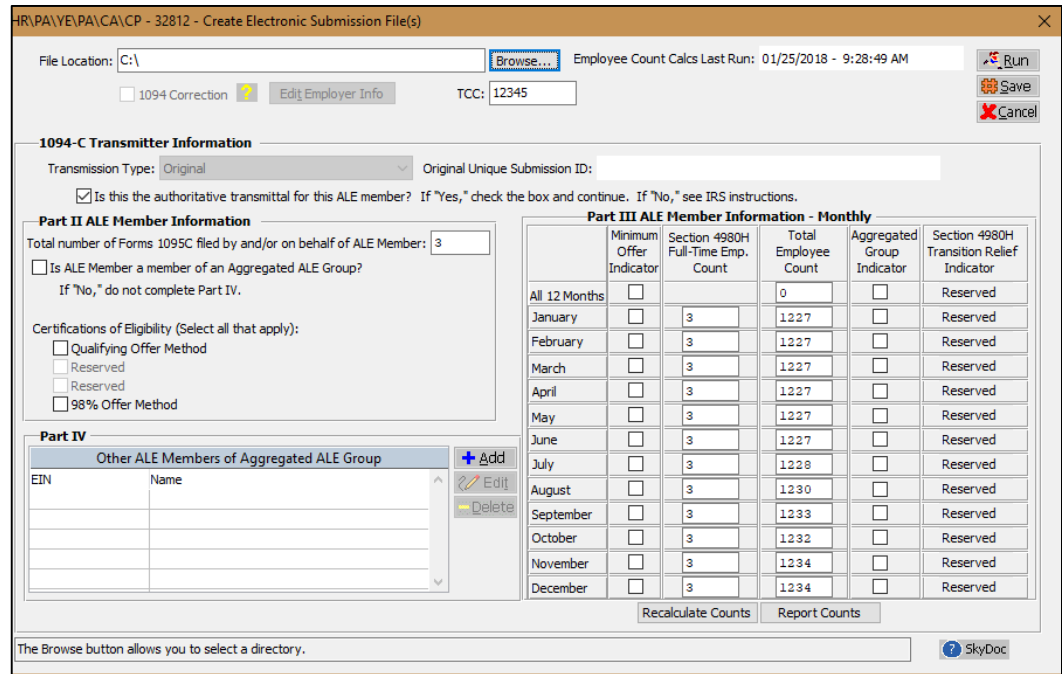
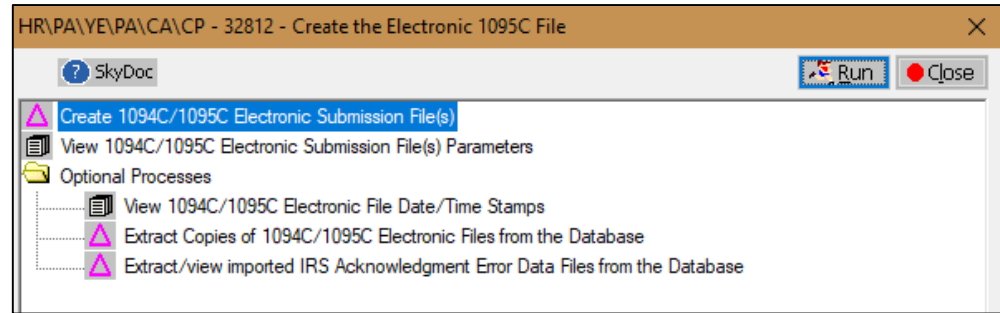
All Select

If Printing by Location use: Check Location Building

Buttons: OK, Close, Report, Ind Empl, Import

Step 5 – Creating Submission Files

When you are ready to create your 1094/1095 submission files, use this option. Review through the Transmitter Information and Member Information.





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THANK YOU FOR ATTENDING!

