



Texas Skyward User Group Conference

Salary Negotiations Advanced Budgeting Features

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Salary Negotiations Advanced Budgeting Features



This session demonstrates setting up & comparing different budgeting scenarios, generating the plan detail, correcting exceptions, advanced reporting to verify benefits have been budgeted and more.

- Setting up a New Plan
- Generating Plan Detail
- Plan Detail Reporting

Importing from Salary Negotiation

Import Assignment from Sal Neg Plans

Available Plans for Import

Select	Plan Description	Year
<input checked="" type="checkbox"/>	09-10 BASE PLAN + 2% INCREASE	2009
<input type="checkbox"/>	09-10 BASE PLUS 1%	2009
<input type="checkbox"/>	2009-10 BASE PLAN	2009
<input type="checkbox"/>	2011-2012 SALARY NEG PLAN	2011
<input type="checkbox"/>	2012-2013 Salary Neg Base Plan	2012
<input type="checkbox"/>	2013-2014 Salary Negotiation B	2013
<input type="checkbox"/>	2013-2014A Salary Negot revise	2013
<input type="checkbox"/>	2014-15 Base Plan	2014
<input type="checkbox"/>	2014-2015 Roll to EM plan-JK	2014

9 records displayed

Import Options

If Position Already Exists Do Not Create a New One ?

If Assignment Already Exists Do Not Create a New One ?

Allow Duplicate Vacant Assignments to be Imported

Process Blank Job Types

Clear Pay Frequency Override Field

Roll Fast Track Open Positions

Overwrite ALL Position Control Group values on destination plan

Import Position Control Group Users

Exclude Assignment if the Termination Date is prior to:

Select Job Types:

- ADMINST/PROF - PG 1
- ADMINST/PROF - PG 2
- ADMINST/PROF - PG 3
- ADMINST/PROF - PG 4
- ADMINST/PROF - PG 5
- ADMINST/PROF - PG 6

53 of 53 records selected

Roll Selected Funds:

- 204 - 204 SCRAMBLED DESCRIPTIO
- 211 - 211 SCRAMBLED DESCRIPTIO
- 219 - 219 SCRAMBLED DESCRIPTIO
- 224 - 224 SCRAMBLED DESCRIPTIO
- 225 - 225 SCRAMBLED DESCRIPTIO
- 747 - 747 SCRAMBLED DESCRIPTIO

24 of 59 records selected

Employee Selection Parameters

* Assignment Start Date Range: to * Assignment End Date Range: to

* Paid Start Date Range: to * Paid End Date Range: to

* Selection Parameters: Default Parameters

Generate Plan Detail

Generate Plan Detail (66)



Run

Back

Auto Create New Accounts

- Do Not Create New Account Number
If an account number is not found while processing the benefit accounts, create an exception for reporting but do not create a new account number.
- Create New Account Number
If an account number is not found while processing the benefit accounts, create an exception for reporting and create a new account number.

Add-on Options

- Include All Add-ons
- Include only Add-ons with matching Pay Codes
- Do not include

Detail Report

Detail Report - WH\AD\SN\RE\PD\DR - 10767 - 05.14.06.00.09 - Mozilla Firefox

broker5:89/scripts/cgiip.exe/WSservice=11503web/hemmgedit070.w?isPopup=true

Detail Report (68)

Template Settings

* Template Description:

Share this template with other users in the district

Print Greenbar

[Save](#)

[Save and Print](#)

[Back](#)

Select Parameters for Report

* [Selection Parameters](#):

Additional Report Options

Create an Excel file of vital data from the report after the report has printed.

Page Break By Employee.

Asterisk (*) denotes a required field

Summary Report

Summary Report - WH\AD\SN\RE\PD\SR - 10771 - 05.14.06.00.09 - Mozilla Firefox
broker5:89/scripts/cgiip.exe/WService=11503web/hemmgedit070.w?isPopup=true

Summary Report (68)

Template Settings

* Template Description:

Share this template with other users in the district

Print Greenbar

Select Parameters for Report

* Selection Parameters:

Additional Report Options

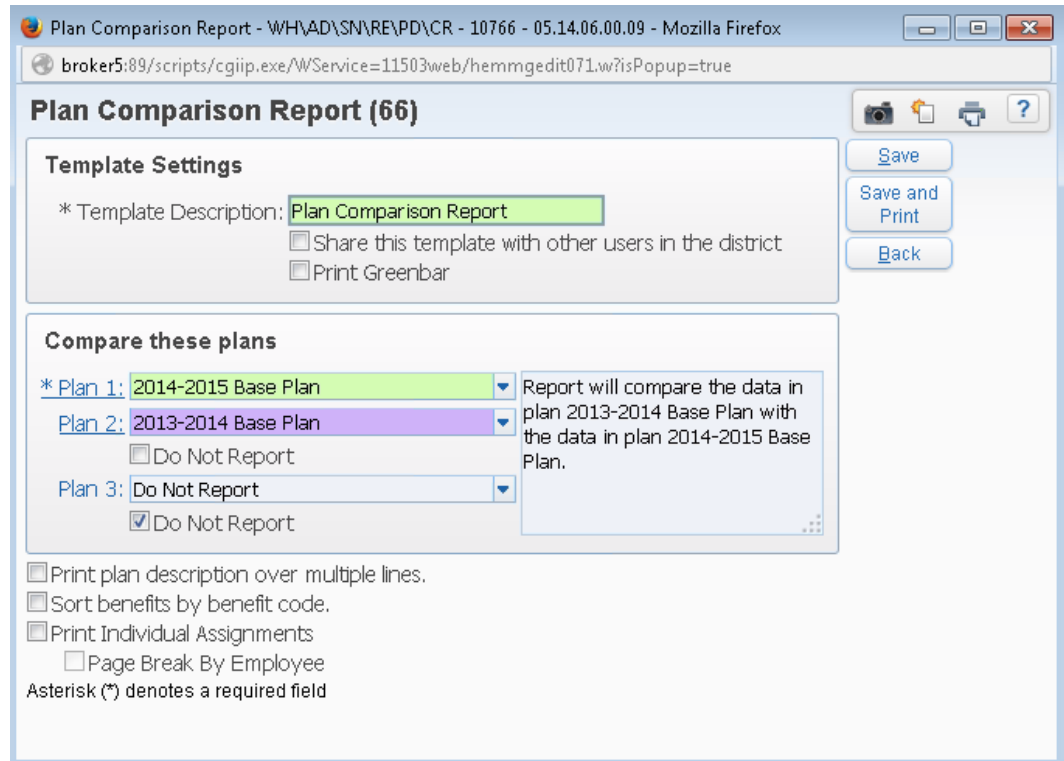
Print Benefit Detail Print Individual Assignments

Print Title Page Include Hourly Rate (Per Hr) on report

Asterisk (*) denotes a required field

Buttons: Save, Save and Print, Back

Plan Comparison Report



Plan Comparison Report - WH\AD\SN\RE\PD\CR - 10766 - 05.14.06.00.09 - Mozilla Firefox

broker5:89/scripts/cgiip.exe/WService=11503web/hemmgedit071.w?isPopup=true

Plan Comparison Report (66)

Template Settings

* Template Description:

Share this template with other users in the district

Print Greenbar

Compare these plans

* Plan 1: Report will compare the data in plan 2013-2014 Base Plan with the data in plan 2014-2015 Base Plan.

Plan 2: Do Not Report

Plan 3: Do Not Report

Print plan description over multiple lines.

Sort benefits by benefit code.

Print Individual Assignments

Page Break By Employee

Asterisk (*) denotes a required field

Buttons: Save, Save and Print, Back

Placement Report

Placement Report (243)



Template Settings

* Template Description: **Placement Report**

- Share this template with other users in the district
- Print Greenbar

Save

Save and Print

Back

Select What to Print

- Print Contract Matrix Totals
- Print Contract FTE Totals
- Print Hourly Matrix Totals
- Print Hourly FTE Totals
- Print Extra-Duty Matrix Totals
- Print Extra-Duty FTE Totals
- Print Extended Contract Matrix Totals
- Print Extended Contract FTE Totals
- Print Daily Rate Matrix Totals
- Print Daily FTE Totals
- Print Miscellaneous Totals
- Print Miscellaneous FTE Totals
- Print Totals With No Lane and/or No Step
- Print Benefit Totals
- Print Benefit FTE Totals
- Print Detail Report Following Scattergram
 - Page Break on change of Lane, Credits and Step
 - Page Break on change of Lane and Credits
- Ignore Vacant Assignment Exceptions [?](#)

Select What to Include

Select Matrices:

ACTUAL 2010-2011 (BASE)
 HOURLY 13-14
 Stipends
 TEACHER 13-14
 teacher 14-15
 TEACHER 2012-2013

6 of 6 records selected

Enter Lane and Steps to Report

Lane	Current Credits	Lane	Current Credits
<input type="text"/>	- <input type="text" value="0.00"/>	Thru: <input type="text" value="ZZZZZ"/>	- <input type="text" value="999.99"/>
Step		Step	
<input type="text" value="0.00"/>		Thru: <input type="text" value="999.99"/>	

This report will find the employee's primary placement and then display the sum of their contract totals under that placements lane and step. If the profile does not have a primary placement or if none of the employee's assignment placements match their primary placement then an exception will be created and displayed in a report.

Employee Cost by Account Report

Employee Cost by Account Report - WHVAD\SNVRE\PD\EC - 10768 - 05.14.06.00.09 - Mozilla Firefox
 broker5:89/scripts/cgiip.exe/WService=11503web/hemmgedit076.w?isPopup=true

Employee Cost by Account Report (122)

Template Settings

* Template Description:

Share this template with other users in the district
 Print Greenbar

Report Information

This screen displays Benefit codes used to create the Employee Cost by Account Report.
 The first columns of the report and the last 2 columns are pre-defined as follows:
 Name Key, Last Name, First Name, Employee Type, Assignment Building, Pay Code, Account Number,
 Account Percentage, Calculated Contract Amount and Total by Account.

Name:

* Selection Parameters:

User-Defined Benefit Group Headings

Group 1: Group 2: Group 3: Group 4: Group 5:
 Group 6: Group 7: Group 8: Group 9: Group 10:
 Group 11: Group 12: Group 13: Group 14: Group 15:

Benefit Information

Each Benefit Code must be put into a Group that was created above. To do this, click on the benefit code from the browse then choose a corresponding group from the dropdown menu. The Clone button can be used to bring in benefit codes already been created in other plans.

Code	Description	Group	Type
10	BCS DISTRICT LI	Other	
10B	BCS DISTRICT LI	Other	
1MC	FICA MEDICARE	Tax	Medicare
1TC	TRS-CARE	Retire	
1TRC	RT CARE SRCHG	Retire	
1TRP	PENSION SRCHG	Retire	
1WCA	WORKER COMP BEN	Other	
1WCB	WORKER COMP BEN	Other	

Benefit Codes

- Taxes
- Retire
- Health
- Wkrs Comp



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THANK YOU FOR ATTENDING!

